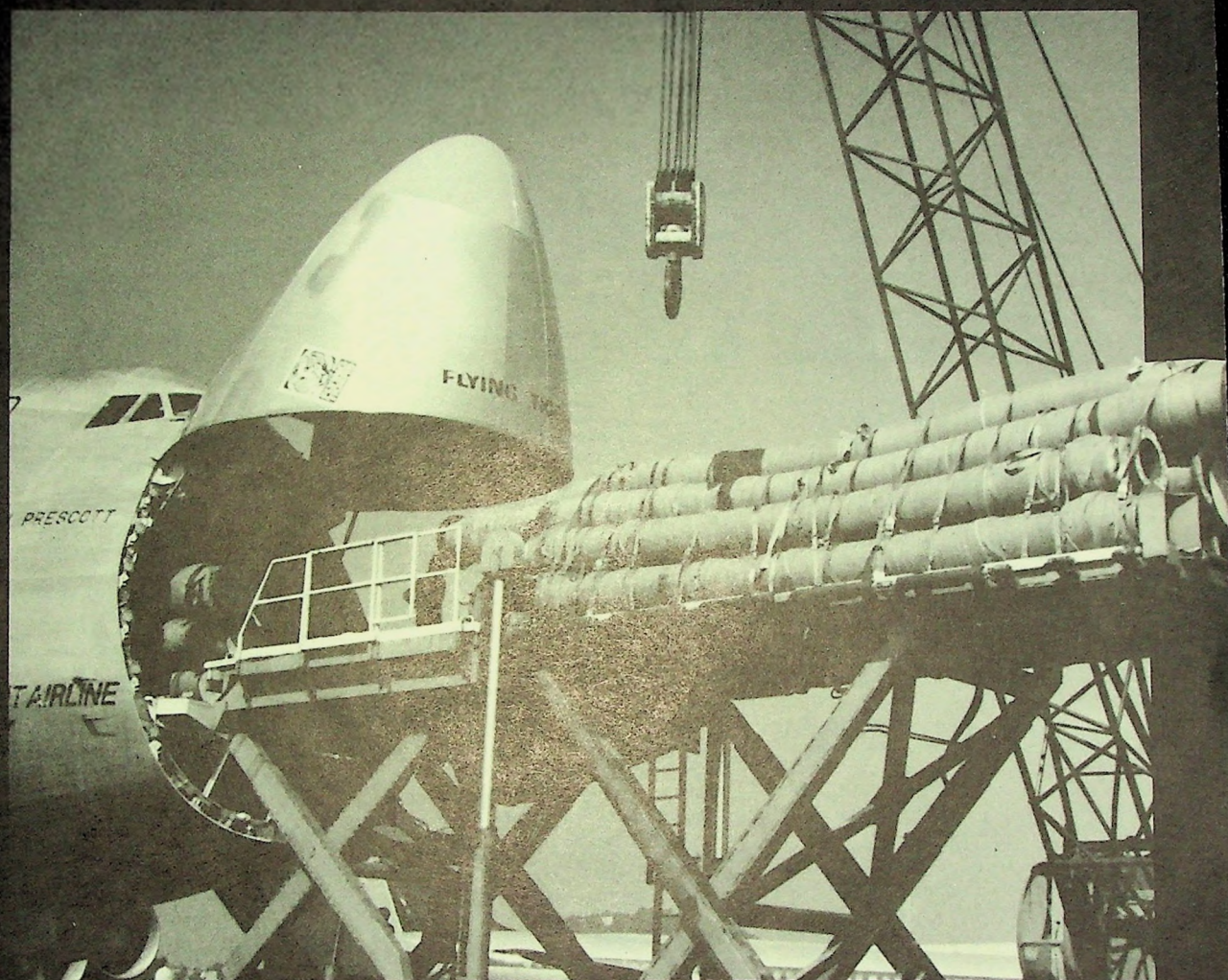


For the Employees of Flying Tigers

December, 1980

# TIGER REVIEW



## How to Feed a 747

Among the charterloads gobbled up recently by our B747 jettreighter fleet . . . oil drilling pipeline bound for Mexico.

*(More on Page 6.)*

# Off the Wire . . . Off the Wire . . .

## Highlights from Tiger TWX.

Flying Tigers helped make zoological history recently when we carried three rare oryx from Los Angeles to New York on the first leg of their journey to Oman. The Arabian Oryx, now extinct in the wild, are being re-introduced to their desert homeland as the culmination of ten year's work by the San Diego Wild Animal Park. On hand to record the departure from Los Angeles was the popular ABC television series, "Those Amazing Animals."

In the wake of escalating fuel costs and operating expenses coupled with diminished loads, we will suspend aircraft service at Portland, Oregon and Syracuse, New York at the end of December. We will continue to serve our Portland and Syracuse customers with increased frequency and pattern of our scheduled truck service to and from Seattle and JFK. Resumption of direct aircraft service to these areas will depend on a revitalized market and economy, an assessment of our competitive position and evaluation of the type and size aircraft most suited to these markets.

Flying Tigers has implemented an IATA rate increase of 10 percent both ways between the U.S. and Japan, which should result in an annual revenue gain of \$13 million for the airline. The new rate increase is being implemented by all other carriers in the U.S./Japan airfreight market as well.

A new KIAC program called "Autoquote" — part of an overall program developed jointly by customer service managers, sales and service planning, business systems, customer finance and pricing — provides KIAC users with the ability to display and quote domestic airfreight rates using their CRTs. The objective of the system is to produce accurate quotes and billings, creating better service for our customers. The system is available in the U.S. and Asia and will be expanded to Europe. Future plans also include adding international and container tariffs to the system.

Another new function has been implemented in our KIAC system that will aid in the complete and accurate input of information on airbills. "Masking" is a graphic

display available to field personnel as a tool to insure that all pertinent information relating to a shipment is included on the airbill. "Masking" is now in position at JFK, Boston, Chicago, Los Angeles, Charlotte, San Francisco, Seattle and Minneapolis/St. Paul, and will be added at other terminals in the future. The feature was developed by KIAC support, business systems and field operations personnel.

As a symbol of Flying Tigers' appreciation for our more than ten years of service to shippers between Japan and the U.S., we are sponsoring an exhibit of 66 photographs of fabled Mount Fuji. Following the current display at the Los Angeles Museum of Science and Industry through the holiday season, future locations for the exhibit include Ottawa, Chicago and New York.

Twenty-two flight crew members have been recalled from furlough to begin training for 1981 operational requirements.

A Flying Tigers flight crew came to the rescue of a single engine aircraft which experienced power failure over central Wisconsin. The light aircraft had been on a flight to Minneapolis when it was forced to land in an open field. Chicago center had lost both radio and radar contact with the aircraft. Flying Tigers DC-8 flight #841 with Captain Robert Duncan in command established good communications with the distressed aircraft and relayed messages to the tower and local police. There were no injuries in the incident.

We've concluded our seven-week B747 passenger charter operation transporting Islamic pilgrims from Libya to Saudi Arabia and back. Flying Tigers operated 58 flights carrying some 28,614 passengers between Jeddah in Saudi Arabia and the Libyan cities of Tripoli, Benghazi and Sebha. Thanks to our 12 flight crew members, 35 flight attendants, and charter and maintenance representatives — most of them based in Libya and Saudi Arabia for the duration of the contract — who contributed to the success of this valuable charter program.

## IN THIS ISSUE

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## OUR COVER

**How to Feed a 747** — Flying Tigers' big B747 jetfreighters are being put to work increasingly in the airline's charter operations, carrying impressive loads of freight — often unusual and exotic — to destinations throughout the world. Featured on our cover is one recent charter — a planeload of flexible rubber pipe from England to Mexico. For more on our B747 charter operations, turn to page 6.

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*Flying Tiger Line is a Tiger International Company.*



**At Chicago's Quiet Celebration — President Tom Grojean, above left, points out features of the DC-8 jetfreighter — using a scale model equipped with the new CFM56 engines — to Robert L. Donahue, center, director — Division of Aeronautics, Illinois Department of Transportation, and Hermann Spegel, Flying Tigers vice president-Midwest.**

## Closing the Information Gap

# Flying Tigers' "Quiet Celebrations"

New quieter, cleaner jet engines — not airport restrictions — offer the best answer to airport noise problems. That's the message President Tom Grojean has been carrying to representatives of business, industry, government, labor, community interests and the news media in various cities recently at the airline's "Quiet Celebrations".

The Quiet Celebrations are programs sponsored jointly by Flying Tigers, General Electric's Aircraft Engine Division and local chambers of commerce highlighting Flying Tigers' \$200 million program to re-engine 14 of its stretched DC-8 jetfreighters with a new, super-quiet engine made by CFM International, a joint venture of General Electric Company and SNECMA, a French engine manufacturer.

The purpose of the celebrations, Gro-

jean said, is to "close the information gap regarding the steps airlines are taking to lessen jet noise, and also to inform the public about the important economic role of air cargo."

The airline's first DC-8 will enter the re-engineing process in August, 1981 and will emerge in April, 1982 with four CFM56 engines. Afterwards, an average of one re-engined DC-8 a month will be put into service through 1984. Flying Tigers is deciding whether to re-engine the balance of its 28 DC-8s or replace them with new aircraft.

"Our re-engineing program utilizing CFM56 engines will more than comply with the strictest federal noise standards," Grojean said. "It will reduce the DC-8 'noise footprint' by 90 percent in terms of ground areas impacted by noise levels. Engine noise generally will be confined to airport boundaries. In fact, the re-engined DC-8 will be the quietest four-engined commercial jet aircraft in the world."

Quiet Celebrations have been held in Boston, Chicago and Los Angeles, and more are planned for other noise-sensitive cities.

## Key Appointments Around the System

Key appointments in the airline recently included two vice presidents and a senior director in Flying Tigers' operating division; and three general managers.

In operations, Jere T. Farrah has been elected vice president-maintenance & engineering and Captain Richard Keefer vice president-flying, and Forrest Luff has been appointed senior director-systems operations. The three will be based at headquarters in Los Angeles, and report to Lewis Jordan, senior vice president-operations.

In Asia, Nicola Bou Saba has been named general manager for Taiwan and Brooke Harwood general manager-

Hong Kong and Southeast Asia. In the U.S., Bill Nelson is the airline's new GM in Chicago.

### Farrah

In his new position, Farrah will plan, organize and direct the airline's maintenance & engineering functions for Flying Tigers' airborne and ground support equipment. He will oversee 1,355 employees at 30 locations worldwide. Previously, he served as Flying Tigers' vice president-M & E for JFK and Europe.

An airline executive for more than 38 years, Farrah joined American Airlines in 1942 serving in various positions in maintenance for 15 years. In 1957, he joined Seaboard World Airlines as director of engineering, and was promoted four years later to vice president-maintenance & engineering.

### Keefer

Captain Keefer has been a pilot for Flying Tigers for more than 25 years. He has held various management positions including assistant manager-flying, director-flight standards, and most recently, director-flight training and standards. For 13 years he was a check captain on a variety of aircraft including the L-1049, CL-44, DC-8 and B-747.

As vice president-flying, Keefer will be responsible for Flying Tigers' flight planning, operations analysis, flight training, and flight standards functions and will manage the airline's over 900 flight crew members.

(Continued on Page 7.)

## We're Back in MNL

B747 #801FT touched down in Manila November 15 marking Flying Tigers' resumption of scheduled service between the U.S. and the Philippines. The first flight arrived with approximately 40,000 pounds of military and commercial freight and mail. At the controls of the aircraft were Captain Joseph Felczak, First Officer J.W. Dever, and Second Officer Paul Cassell.

The twice weekly service now employs 747 aircraft. Previously the airline operated stretched DC-8 jetfreighters to and from Manila from 1971 to 1979.

In addition to oil drilling equipment, Flying Tigers' principal commodities inbound will include electronics, fashions, and machinery. Outbound, the airline's major commodities will be fashions, electronics and tropical fish.

## Tiger Sells IMI, Acquires Warren Transport

Tiger International, Inc., Flying Tigers' parent company, and The Continental Group, Inc. have announced an agreement in principle whereby The Continental Group, through its subsidiary, Continental Financial Services, will acquire for cash Tiger's wholly-owned subsidiary, Tiger Investors Mortgage Insurance Company, and its affiliates.

Exact terms of the agreement were not disclosed. However, Tiger estimates its investment in the insurance subsidiaries is approximately \$75,000,000, and expects to realize a gain on the sale.

The closing of the transaction is subject to the approval of the Boards of Directors of each of the companies and various regulatory authorities, including the Insurance Commission of Illinois. Tiger is selling its insurance operations as a part of its strategy to concentrate in transportation-related businesses.

### Warren

Wayne Hoffman, chairman and chief executive officer of Tiger International, and John E. Warren, chairman of Warren Transport, have announced that

(Continued on Page 7.)

# Around the System

## LONDON

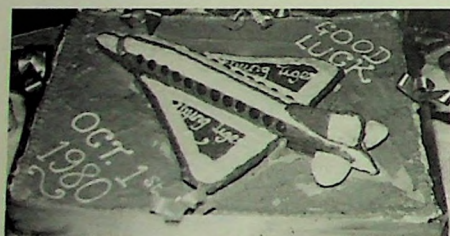
### Celebrating the Merger

When Flying Tigers and Seaboard World Airlines were officially merged October 1, celebrations were organized around the airline's European system. On these pages are photos from some of those events, featuring some of our new European employees and customers.

*Tigereview thanks Flying Tigers Anita Spiess in Zurich, Emma Banoun and Alain Chaille in Paris, and Cliff Foss, Pat Roche and Freda Head in London for their assistance in supplying the photos and information for this feature.*



Members of the news media gathered at the distinctive 400-year-old Great Fosters country hotel outside London, **above left**, to meet Flying Tigers officials and hear about the merger. Flying Tigers President Tom Grojean, **standing center in photo at left**, addressed the gathering. With him, Managing Director of the British Airport Authority John Mulkern, **left**. **In the background**, an official toastmaster was on hand for the event. **Above right** is Flying Tigers General Manager for the United Kingdom, Cliff Foss.



In addition to the press conference, there was a celebration for employees in the United Kingdom. Some of those attending included, **near right, top l-r**, ramp servicemen John McGinn; John Stanley (half hidden); Clive Mitchell; Glyn Watkins; Keith Warren; Paul Sward; Mick Jarmola; Tony Adams; Cyril Shuttleworth; Paul Kornas (warehouse agent); and Ray Scaife. **Far right, top l-r**, are David Crookes, senior sales executive-Manchester; Gina Ruggiero, chief accountant's secretary; and Derek Cartwright Howel, cashier. **Near right, below**, Tom Grojean's wife Terri, Margaret Harris, revenue accounts supervisor, Lily Daft, switchboard; and Mavis Weston, accounts.



**Above**, President Tom Grojean, **left**, with, **l-r**, Mike Hyland, maintenance supervisor; Irene Cosier, assistant; and Ron Deakin, leadman.

# PARIS



Paris General Manager Pierre De Vaublanc, **above left**, with a guest at merger celebration.



Emma Banoun, interline department, **above left**, chats with guest Jean Jacque Prevost, manager of France for Burlington Northern Air Freight.



Guests enjoying the merger celebration in Paris included, **above left, l-r**, Henri Gonzeles, George Drappa, Jean Claude Chevalier and Francois Giodano from SCAC, one of Flying Tigers' leading customers in France. **Above right**, Flying Tiger Joelle Gadier, secretary to the general manager. **At left, l-r**, employees Evelyne Druit, secretary to the terminal manager; Alain Chaille, sales manager; Martine Charton, sales secretary; and Joelle Gadier (back to camera).

# ZURICH

The Swiss team celebrated the merger of Flying Tigers and Seaboard with an open house held at the airline's Zurich warehouse facilities. Among the 400 guests attending were airport and civic officials, forwarders, drivers and Flying Tigers. While listening to swinging "Tiger Rag" music, people served themselves at beer and hotdog stands. But this was not everything. Main attraction of the festive evening were three live tigers, who watched over the scene calmly and seemed to enjoy the crowds of people coming and going.



**Pictured above left**, one of three regal, live tigers on hand for the Zurich celebration. **Above right**: The "beertenders", **l-r**, Flying Tigers Thomas Oeler and Antonio Antonucci, cargo agents; Markus Feldmann and Peter Frehner, traffic agents; and Max Schweizer, cargo agent. **Pictured far left, l-r**, Roger Hemberger, traffic agent-Geneva; and Romilda Ferretti, accounting-Zurich. **Near left**: Swiss General Manager Jules Schnyder, **right**, with Peter Meier, of Jacky Maeder Aircargo Ltd. in Zurich.



### European GMs Meet in Frankfurt

Flying Tigers European general managers met in Frankfurt, Germany, November 12-14, with Vice President-Europe Al Hicks and representatives of headquarters top management to review the airline's performance, discuss various aspects of business and company policy and plan for the future. Among those participating in the intensive three-day session were, **above, standing l-r**, Senior Vice President Scheduled Services Russ Emerson; Vice President-Personnel Dick Battle; Jules Schnyder, general manager for Switzerland; Bill Boesch, director of system cargo sales; and Oswald Buttler, general manager for Germany. **Seated, l-r**, Carlo Talei Franzesi, general manager for Italy; VP-Europe Al Hicks; and Pierre De Vaublanc, general manager for France. GMs present but not pictured were Cliff Foss, United Kingdom, and John Vuursteen, Benelux and Scandinavia.

### Frankfurt's "Christmas Shop"

Employees in Flying Tigers headquarters offices for Germany — located in downtown Frankfurt — have the holiday spirit. They've opened their own "Christmas Shop" — using a meeting room to attractively display a wide variety of Flying Tigers sales promotion merchandise for the perusal of customers, interline partners and employees.



### Award for Ace

Ace Yamaguchi, **above left**, sales manager-Kansai area in Japan, was awarded a pen set recently by the Los Angeles terminal staff, commemorating his personal contribution during his recent assignment to Los Angeles as part of the management development career program. Yamaguchi spent several weeks familiarizing himself with problems and opportunities in the forwarder-consolidator field as well as attending classes in English and management. **Above**, Yamaguchi is presented the award by Paul Stokes, vice president-Asia.

Season's  
Greetings

## DOLLARS & SENSE

Highlighting services available to Flying Tigers and their families through the Flying Tiger Employees Federal Credit Union.

### Here's to a Prosperous New Year!

There is no better time than the beginning of a new year to evaluate the financial services you use, and compare them to those offered by your credit union.

Your credit union has grown with Flying Tigers and is now a full service financial institution. Our share-savings accounts, 6-month Money Market Certificates, and 30-month Small Saver Certificates all pay the highest dividends allowed by a federally insured financial institution. If you are considering switching to a savings and loan N.O.W. account, or to a bank interest-checking plan, be sure to also check out a credit union Share Draft account. Share Drafts look and work just like checks, have no minimum balance requirements, and pay you a high quarterly dividend, too! Use them for everything you currently use checks for, plus to access your savings account for instant withdrawals and emergencies.

Your credit union also offers some of the lowest rates available on consumer loans. If you are thinking about buying a new car or truck, taking a vacation, consolidating your current bills, making home improvements, or any other legitimate loan need, give us a call first. We have money to loan, and we want to help you.

Sometime in early 1981 we will be moving to our new office facility in Los Angeles. A modern phone system with WATS line, and more space for staff and members alike, will all add up to more service for you, our field of membership.

The new year brings a chance for a new tomorrow. Let your credit union help you prosper and meet the financial challenges of a changing economy.

Federal regulations prohibit payment of dividends in excess of available earnings.

Flying Tiger Employees Federal Credit Union is located at headquarters on the ground floor of the Lo-Tiger building. Telephone: 63084 or 67450. Mail code: K17.



Each member account insured to \$100,000 by Administrator NCUA — National Credit Union Administration.



### Customers Say Thanks

*Letter to John Allen, account executive-Sacramento.*

• I don't know how to express my most sincere thanks for your help in moving the textbooks to Miami for Beta Sigma Phi Sorority. It was a kindness on your part to go to bat for them, and I deeply appreciate your help.

The Sorority is involved in a philanthropic project which involves a couple of schools located northwest of Montego Bay in Jamaica which are endeavoring to teach against the most difficult odds. I traveled to Montego Bay in June and was able to visit the schools. I can testify that their situation was one of poverty, and their need was great. I was also very pleased and happy to see what they are doing for their children to help educate them. It holds great promise, and I know the books will be a big help.

**W.F. Geach**  
Traffic Manager  
Blue Anchor, Inc.  
Sacramento, Calif.

*Letter to Mike Scofield, terminal sales manager-ANC.*

Thank you for your recent cooperation on our shipments out of Japan. Your service was excellent and greatly appreciated by our company.

**Lawrence Moore**  
Purchasing Traffic Coordinator  
and  
**Tom Bergenthal**  
Purchasing Senior Administrator  
**Alco Electronic**  
General Motors Corp.  
Kokomo, Indiana

I am writing to express to you what an excellent job Mr. Al Hicks (then general manager-Taiwan) and his off-

ice did for me when I shipped my pets from Taiwan to Houston.

Let me explain that most people who have pets have them because they really care for animals. Thus, when one has to move, especially long distances, the ordeal can be very hard on the owners. In our move to Taiwan I was afraid to entrust our animals to commercial airlines. But this time it was our only choice, and as we had heard other friends tell of the good work Flying Tigers had done, we made arrangements for the shipping of our pets.

This was not an easy matter, because timing was important. My husband had to fly from Caracas to be in Houston on the day the pets were to arrive. He then would pick them up and drive them to San Antonio to stay with my parents until he could get the rest of our family from Taiwan. Thus, it was most important that the pets make the connecting flight out of Chicago. The pets were in their cages almost thirty hours. When my husband picked them up in Houston, the pets were clean, the cages were clean; it was obvious that they had been given water along the way, and in general, they couldn't have been in better condition. Someone in Chicago must have cleaned the cages, and they had arrived very late on a Sunday night! To me that is nothing but excellent service. Back in Taiwan, the people with Flying Tigers kept me well informed of the schedule and called me Tuesday morning to say they had received a telex saying that all four pets arrived in good health. This meant a lot to me and my family.

Flying Tigers' degree of care and professionalism is very much appreciated. You can be sure that whenever we can pass a good word on about your operation to others who can use air shipping in their businesses, we will.

**Suzanne Champion**  
Caracas, Venezuela

• I want to take this opportunity to say how much I appreciate the work being done by **Dan White** and **Hugh Prather**, your sales representatives in Charlotte, N.C.

We are an export company dealing mainly with customers in Southeast Asia. Most of the products exported are diesel engine parts for the logging industry in Indonesia and the construction business in Singapore and Malaysia. Speed has always been of the utmost importance in our transactions. Over the past five years we have tried many airlines and have finally found that Flying Tigers serves us best, especially due to the fact that you have good and reliable people like Dan and Hugh.

Time and again, I have had to call Dan about a shipment, and he has never failed to give me the details required. I have been extremely pleased with your services, especially after your

new terminal opened at Charlotte. I was personally present at the opening ceremony and enjoyed being treated like a V.I.P. The terminal is certainly evidence of the fact that Flying Tigers aims to serve business people like us. We appreciate the facilities Flying Tigers has provided us in this area and our prosperity will, to a large extent, be attributable to Flying Tigers and its excellent team.

**E. Anthony Fernandez**  
President  
Fernandez Import-Export, Inc.  
Gastonia, North Carolina

• I would like to take this opportunity to compliment your staff here in the Dallas-Fort Worth area. I have been in the airfreight business for seven years and have never worked with an airline that works so hard in pleasing its customers like Flying Tigers does.

I would like to mention a few names as they really have extended themselves for us. **Jim Morrisroe** (account executive), **George Doran** (manager-terminal sales), **Toni Dugger** (customer service representative), **Connie Allen** (executive secretary), **Ann Martin** (terminal administration clerk), and **Lou Mathews** (part-time staff assistant), have done more than their share to assist us in operating out of DFW Airport.

**Skip Letts**  
Regional Manager  
V.I.P. Air Freight, Inc.  
Dallas, Texas

*Letter to Bob Walker, general manager-SJU.*

• Today I called upon Flying Tigers for assistance in moving rates to the States, and what a pleasant surprise! Your employee, **Evelyn Martinez** (customer service representative), is very sharp, fast and truly helpful. Unfortunately, I could not use Flying Tigers at that time, but I will make it a point to mention Flying Tigers to business folk and friends when the occasion arises.

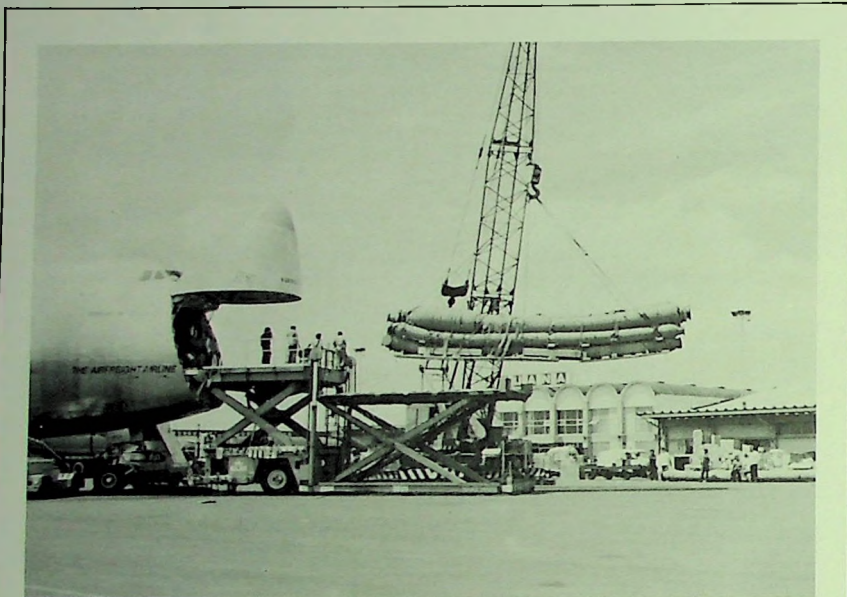
**Judith A. Morales**  
Administrative Assistant  
United Press International, Inc.  
San Juan, Puerto Rico

• I wish to extend my thanks for the effort by two of your Houston employees in expediting our recovery time. The cooperation by **Jesse Benton** (ramp serviceman) and **Bob Archambault** (senior operations supervisor) has been fantastic. Through their efforts, we have reduced our recovery time dramatically. This, as we both know, is money in the bank.

**John H. Church**  
Regional Manager  
Emery Air Freight  
Houston, Texas

# The "Inside" Story

For the month of November, Flying Tigers' Charter Division — including military and commercial charters — passed \$20 million in revenues, out-distancing for the first time the monthly revenues of our domestic scheduled operation. The milestone underscores the importance of Flying Tigers' worldwide charter operation as a valuable complement to our scheduled service. Contributing to the Charter Division's success is the increasing role of the big, efficient B747 aircraft in charter work. In its "Inside" Story section this month, *Tigereview* features some recent B747 charter operations around the world.



## Pipeline to Mexico

Some 202,650 pounds of flexible rubber pipe filled out the massive main deck of B747 #806 — the Robert W. Prescott — on recent charter flight #8000 from London, England to Mexico City. The pipe, **pictured above** during the delicate off-loading pro-



cess, was destined for duty in Mexico's growing oil drilling industry.

The odd-shaped freight traveled from London to JFK in New York and JFK to Mexico City. Charter operations supervisors responsible for the operation were Dick Dunn and Chuck Collins, aided by Maintenance Representative Lenny Sulewsky.

At the controls of the B747 were, from London to JFK, Captain Daniel Cork, First Officer Scott Cutler and Second Officer Robert Bologna; and from JFK to MEX, Captain Byron O'Hara, First Officer Leslie Johnson and Second Officer Thomas Schultz. Assisting with the project in Mexico was Parachini & Associates, Flying Tigers agent there.

## Charter Re-Cap

Highlighting some of our recent B747 charters.

B747 #810 FT carried some 159,000 pounds of relief supplies — destined for victims of Italy's recent devastating earthquake — from Dover, Delaware to Rome, November 27, for the U.S. Military Airlift Command.

Those "chestnuts roasting on an open fire" in the U.S. this holiday season might just be from Italy — thanks to Flying Tigers. The airline recently carried some 205,000 pounds of chestnuts from Rome to JFK on board B747 #807FT, and also operated a DC-8 charterload of chestnuts over the same route.

In November, the Charter Division turned in its best weekly performance ever, operating 34 cargo charters, half of them using B747 aircraft. Some of the cargo included chestnuts, construction materials, tents to Algeria to aid earthquake victims there, weaving machines from Zurich, Switzerland to Kano, Nigeria, livestock, computers, baggage from Saudi Arabia to Nigeria for Islamic pilgrims returning from Mecca, and massive oil drilling equipment from Texas to the Middle East.

We showed our colors in Cuba recently with a B747 charter, carrying construction equipment from Dulles Airport in Washington, D.C. to Havana for the U.S. State Department.

Flight #8067, aircraft #810FT — the "Clifford Groh", departed Milan, Italy, November 15, enroute to Lagos, Nigeria carrying approximately 200,000 pounds of books from McGraw-Hill Co.

Sixty mares, three stallions and their attendants traveled from Paris to Osaka, Japan, November 16, on board B747 flight #8076.

Narita, Japan was the destination of 150 cattle and 10 swine traveling on board B747 #815FT recently. The charter originated in Chicago.

Approximately 100,000 pounds of weaving machines and accessories arrived in Mexico City, November 29, from Brussels, Belgium on board B747 charter flight #1003.

Some 78,000 pounds of computers and accompanying equipment — shipped for the Honeywell Corp. — traveled from Phoenix, Arizona to Amsterdam, the Netherlands in December on board B747 #800 FT.

# How To Get Away To It All

## Laker, Korean: New Airline Agreements

Flying Tigers has entered into formal interline agreements with Laker Airways, Ltd., and Korean Air Lines.

### Laker

Sir Freddy's Skytrain is now available for Flying Tigers boarding. Laker offers employees unlimited 50 and 75 percent reduced rate passes and one 90 percent service charge pass per year after one year of employment. Your spouse and dependent unmarried children to age 21 are also eligible.

Apply for authorization through Employee Benefits or your Benefits Coordinator on *Application for Travel on Other Airlines* form (allow one day to process). Benefits will return authorization which you take — along with your company I.D. — to the Laker ticket counter to purchase your ticket. One week prior to departure, you must call Laker to list for the flight.

### Korean

Korean Air Lines is offering unlimited 50 percent reduced rates for employees and retirees, their spouse, and dependent unmarried children to age 21. Parents may receive one 50 percent pass per calendar year.

### Korean Morning Calm

Also, while you're thinking of Korean Air Lines... a reminder that the special *Morning Calm Fare* is still available for full-time employees. Spouses, dependent children under 21, and parents are eligible, too, when they travel with the employee. Available sectors and service charges are:

LAX/HNL/LAX	\$ 66.00
NYC/ANC/NYC	75.00
NYC/SEL/NYC	176.00
NYC/HKG/NYC	230.00
ANC/SEL/ANC	110.00
ANC/HKG/ANC	145.00

Infants under two years of age must have tickets at 50 percent of the above fares. Applicable taxes will be collected at the airport. Service charges are refundable on *completely* unused tickets only. Tickets are valid for one year from date of issuance and cannot be reissued or extended.

To apply for 50 percent discount authorization or *Morning Calm Fare* tickets, submit an *Application for Travel on Other Airlines* form to Employee Benefits or your Benefits Coordinator. Your application for the *Morning Calm Fare* must indicate all family members who will be traveling, and have a certi-

fied check, money order, or Credit Union check made payable to Korean Air Lines attached. Allow 21 working days for processing 50 percent authorization requests and 10 working days for *Morning Calm Fare* tickets.

## Get Away Update

Please make a note of the following changes and additions to your *Get Away* travel benefits guide:

**Aloha** — Employee Benefits now issues ticket counter authorization letters for 50/75 percent discount travel, and Flying Tigers employees are also eligible for one 90 percent pass per year (non-refundable, non-extendable and non-reissuable!) after one year of service. Seventy-five percent discount tickets can only be purchased at the Honolulu terminal counter, so if you don't plan on being in HNL and wish to travel at 75 percent, you must submit a certified check, money order or Credit Union check with your request. A check must also accompany your request for 90 percent discount tickets. Allow one working day to process ticket counter letters and 21 working days to process 75/90 percent discount tickets.

**Continental** — an informal agreement has been made to grant Flying Tiger employees, their eligible family members and retirees, 75 percent discount travel on all of their routes. (Previously, we received 75 percent discounts to Honolulu only — all other routes were 50 percent.)

**Midway** — now charges a flat rate of \$5.00 one-way, and \$10.00 round-trip to Flying Tigers employees, spouse, children under 21, parents and retirees. A certified check, money order or Credit Union check must accompany your application. Tickets are good for one year and are non-refundable.

**National** — employees, their spouse and dependent unmarried children to age 21 (23 if full-time student), are now eligible for 50/75 percent discounts on all National routes. Retirees and their family members are eligible for unlimited 50 percent space available travel. Procedures and restrictions are the same as for PanAm.

For the proper forms to use, procedures to follow and up-to-date information on travel benefits, check with Employee Benefits or your Benefits Coordinator. All Flying Tigers reduced-rate travel starts there.

## Tiger International

(Continued from Page 1.)

Tiger will acquire Warren for stock and cash. The purchase is subject to approval by Warren shareholders, the Tiger Board of Directors and the appropriate state and federal authorities.

Warren is an irregular route trucking company specializing in machinery hauling. It is the largest carrier of farm equipment in the United States, operating in 48 states and Canada with a fleet of 1,000 trailers and 500 owner-operators.

## Key Appointments

(Continued from Page 1.)

### Luff

Luff will direct Flying Tigers' system control center where the airline's worldwide scheduling of aircraft and flight crews are planned and monitored 24 hours a day. He will also be responsible for the carrier's flight attendants, as well as inflight services, crew resources and flight operations administration departments.

Prior to joining Flying Tigers a year ago as director-crew scheduling, he was director-crew scheduling for Braniff International Airways in Dallas, Texas. Previously, he was a data processing systems analyst for five years for the city of Denver, Colorado.

### Bou Saba

Bou Saba, replacing Al Hicks, who was recently named vice president-Europe, brings to Flying Tigers several years' experience in marketing, financial management, airport cargo handling and documentation. He also has more than 12 years' experience in the cargo airline business in Lebanon, Syria, Jordan, India, Korea, Taiwan and Japan.

Bou Saba graduated from the American University of Beirut in 1965. In 1967 he joined Trans Mediterranean Airways and held successive managerial positions there including manager for India, Korea and Taiwan.

### Harwood

Harwood replaces Roy King, recently appointed general manager for Japan. Harwood comes to Flying Tigers from Northwest Airlines, where he held various positions in both passenger and cargo sales, including district sales manager in Dallas and assignments in Okinawa, Japan and Taiwan.

### Nelson

Nelson will be responsible for the airline's operations at O'Hare International Airport. Previously, he was regional sales manager there for two and a half years.

In addition to the Chicago operations, Nelson manages Flying Tigers' field offices in Indianapolis, Indiana; Milwaukee, Wisconsin; and St. Louis and Kansas City, Missouri. Before joining Flying Tigers, he was a cargo manager for a major U.S. passenger line.

# WELCOME

Flying Tigers welcomes the following new employees:

## HEADQUARTERS

Stephen Ashworth... manager cost analysis. Teri Armstrong... customer finance job "3". Kyunet Bang... confidential secretary. Denise Banks... data entry clerk. Sheila Buiten... word processing clerk. Nancy Carano... purchasing clerk "B". Jeanne Chapman... communications coordinator. Vicki Conklin... aircraft data recorder. Lourdes Escano... credit rep. "I". Deborah Hinkle... international tariff instructor. Ray Horner... project analyst. Rolando Jereda... mechanic. Claire Klein... computer programmer "C". Fred Knapp... senior director fuel administration. Lisa Markey... accounting clerk "C". Mai Nguyen... data recorder "B". Colleen Pleaugh... information center specialist. Adele Plotkin... training specialist. Douglas Rutherford... office services equipment operator. Dona Tanaka... legal secretary. Fred Toledo... flight training service technician. David Washburn... computer operator "A". Cheryl Whittington... supervisor data recording. Ralph Ybarra... records retrieval clerk.

Eardley Abeyewardene and Ronald Pacheco... radio & equipment mechanic. Elizabeth Aldrin, Liz Standard and Dale Woosley... computer programmer "B". Margaret Christy and Torries Emerson... data controller "A". Theresa Cifuentes and Leslie Haffley... accounting clerk "B". Iris Dario, Sharon Sulek

and Akiko Sullivan... senior clerk. Kenneth Dawkins and Christine Faso... marketing information specialist. Deidre DeMier, Nicki Garnreiter and Rikki Wall... customer finance job "2". Arthur Goldblatt and Gerald Krumrey... senior financial analyst. Robert Lowry and Fred Walker... systems analyst. Ramon Macapinlac and Mark Raessner... office services clerk. Cindy Seymour and Teresa Winkler... secretary.

## ATLANTA

Norman Bayless... account executive. Sigurdur Gunnardsson and David Kent... salaried mechanic.

## CHICAGO

Lawrence Creamer... ops. supervisor. Carrie Crysell, Cheryl Nelson and Wendy Wilkerson... terminal administration clerk. Terry Guinan... secretary. Eli James and Sharon Pavlic... traffic agent. Anette Rothig... CSR "I". Debbie Senderak... secretary.

## COLD BAY

Terry Haitt and Charles Schmitz... custodian. Barbara Morris... terminal administration clerk. Anthony Pagano... head cook.

## JFK

Charles Tamburo... ops. supervisor.

## LOS ANGELES

Robert Fallon... SeaTiger ops. supvr.

## MIAMI

Lydiette Reyes... CSR "I".

## MINNEAPOLIS/ST. PAUL

Catherine Gordon... traffic agent. Mary Gardner... secretary. Alan Monke... RSM. Lawrence Rogers... ops. supervisor. John Rossman... sales rep.

## SAN FRANCISCO

Jana Aubright... senior clerk. Michael

Dake... terminal administration clerk. Rocio Korver... secretary. Harry Travlos... flight line mechanic.

## TORONTO

Catherine Schafer... CSR "I".

## FRANKFURT

Rosita Reinke... accounting.

# FLYING TIGERS ON THE MOVE

Promotions and new positions around the system:

## HEADQUARTERS

Alice Anderson... to manager payroll, from supervisor payroll. Keith Barrett... to manager flight ops. services, from supervisor flight ops. publications. Tom Braca... to methods analyst, from mechanic. Cathleen Clendenin... to confidential secretary, from secretary. Arthur Coffin... to inspector, from salaried mechanic-CLT. Janet Conn... to accounting clerk "B", from accounting clerk "C". Frances Daniels... to accounting clerk "B", from accounting clerk "C". Roy DeRenzi... to systems analyst/programmer, from computer programmer "C". Genevieve Desjeunes... to systems analyst, from systems analyst/programmer. Janice Donovan... to confidential secretary, from secretary. Fred Enfield... to marketing manager-offline development, from manager product audit. Norman Flowers... to computer programmer "B", from computer programmer "C". Glenna Ford... to purchasing clerk "A", from purchasing clerk "B". Kathy Freedman... to supervisor customer finance, from customer finance job "5". Mary Gan... to lead computer data recorder, from computer data recorder "A". Elizabeth Gardner... to rating specialist "I", from rating trainee. Paul Goodrich... to maintenance controller, from work scheduler. Pauline Hopkins... to credit rep. "II", from customer finance job "5". Robert Hyatt... to senior flight ops. engineer, from performance engineer. Henry Jackson... to maintenance instructor, from lead mechanic. Brenda Jones... to accounting clerk "C", from senior clerk. Robert Kastanek... to work scheduler, from mechanic. Ingeborg Leunig... to on-line ACP/KIAC technician, from computer programmer "C". John Long... to project manager maintenance & engineering information systems, from reliability analyst. Michael Mays... to tooling engineering specialist, from material planner. Paul McAfee... to manager communications-Europe, from manager

# CREW CORNER

... spotlighting crew members as they travel the Flying Tigers system.



*Taking Flying Tigers B747 flight #107 from New York to Frankfurt recently were Captain Edgar McKinney, right, and First Officer Louis Furlong. Captain McKinney is a 32-year veteran, having joined the airline in 1948. He will retire in December. First Officer Furlong has been with the company 12 years. Second Officer on the flight was Boyd Higley.*

## In Memoriam

Mark Requa, aviation industry veteran and Flying Tigers director of national account sales, passed away November 9. He had been with Flying Tigers since 1977.

communications. Sandra McCoy... to accountant, from junior accountant. Joy Tanaka... to aircraft records controller, from senior clerk. Manuel Ortega... to foreman maintenance supply, from lead stock clerk. Daniel Owen... to stem support specialist "II", from stem support specialist "I". Dolores Parker... to computer programmer "A", from computer programmer "B". Ian Peck... to manager market analysis, from manager payroll. Basil Pepper... to manager flight ops. analysis, from senior flight ops. analyst. Fred Reeves... to maintenance manager, from maintenance supervisor. Joy Sabol... to manager public relations, from public relations specialist. Tamara Santee... to customer finance job "2", from senior clerk. Patricia Sanvido... to tape librarian, from data controller "B". Suzanne Scheick... to computer operator "A", from computer operator "B". R.G. Signoretti... to project engineer, from senior service engineer. Lucinda Smith... to supervisor management reporting, from cost analyst. Cheryl Strassburger... to accounting clerk "A", from accounting clerk "B". Donna Sullivan... to flight controller, from flight scheduler. Al Taylor... to lead data controller, from data controller "A". John Thrasher... to maintenance instructor, from mechanic. Dorothy Toner... to systems analyst, from systems analyst/programmer. Michael Ulery... to senior financial analyst, from supervisor management reporting. Nancy Wand... to word processing secretary, from publications coordinator. Mei Ling Wu... to cost analyst, from junior financial analyst. Ione Wright... to publications coordinator, from word processing operator. Lynne Yamamoto... to customer finance job "4", from customer finance job "3". Liz Zillgitt... to information center specialist, from secretary.

**ATLANTA**  
Liddell Pan... to maintenance manager-eastern region North America, from maintenance manager-southern region.

**BRADLEY**  
Joseph Fossi... to sales rep., from sales trainee.

**CHICAGO**  
Antoinette Cherri... to executive secretary, from secretary. Cary Dittmann... to telephone sales rep., from CSR "I". Margie Hinze... to customer service supervisor, from CSR "II". Carolyn Jamorzy... to traffic agent, from terminal administration clerk. James Kenealy... to account executive, from sales rep. David Rogers... to traffic agent, from senior ops. supervisor. Paula Ecklund, Bonnie Stracek and Michael Wilmes... to CSR "II", from CSR "I".

**CHARLOTTE**  
Patrick Maher... to salaried mechanic, from flight line mechanic-HDQ.

**CINCINNATI**  
Donna Crone... to telephone sales rep., from sales trainee. Timothy Hackworth... to CSR "II", from CSR "I".

**CLEVELAND**  
Claudia Geiger... to traffic agent, from terminal administration clerk. Lois

Kalich... to telephone sales rep., from timekeeper-HDQ.

**DALLAS**  
Elmer Castor... to chief ops. supervisor, from senior ops. supervisor.

**JFK**  
Charles Barbuti... to supervisor cargo security, from ops. supervisor. David Baker... to maintenance manager, from maintenance supervisor. Karen Mandaglio... to secretary, from senior clerk. Robert Player... to senior ops. supervisor, from ops. supervisor. Maureen Ringle... to terminal administration clerk, from general clerk. Edward Wetter... to maintenance supervisor, from flight line mechanic. Kerri Woodward... to terminal administration clerk, from senior clerk.

**LOS ANGELES**  
Pat Horwath... to confidential secretary, from secretary. Doug Roberts... to senior ops. supervisor, from ops. supervisor. John Roth... to account executive, from sales rep.

**MIAMI**  
Robert Tufts... to sales rep., from CSR "II".

**MILWAUKEE**  
Anthony Board... to manager terminal sales "II", from account executive.

**MINNEAPOLIS / ST. PAUL**  
Michael Bratek... to district sales manager "I", from account executive. Bruno Miller... to traffic agent, from traffic agent-DTW. Merna Sonnenberg... to traffic agent, from computer technical coordinator-HDQ.

**NEW YORK CITY**  
Yuji Shimono... to sales rep., from telephone sales rep.

**PHILADELPHIA**  
Lillie Yeagar... to terminal personnel coordinator, from terminal administration clerk.

**SAN FRANCISCO**  
Dorothy Burke... to confidential secretary, from secretary. Frank Clifford... to senior ops. supervisor, from ops. supervisor. Jack Cornell... to RSM, from senior ops. supervisor. Marge Hough... to director inflight services, from manager passenger services. James Lynn...

... to marketing manager, from senior marketing analyst. Katherine Swim... to CSR "I", from terminal administration clerk.

**SEATTLE**  
James Webb... to salaried mechanic, from inspector-HDQ.

**HONG KONG**  
Ronald Anderson... to maintenance manager, from maintenance rep.

**NARITA**  
Frank Riggins... to maintenance manager, from lead maintenance rep.

**SEOUL**  
Brian Robb... to maintenance manager, from maintenance rep.

**SINGAPORE**  
Dennis Strauss... to maintenance manager, from maintenance rep.

**TAIPEI**  
William Rector... to maintenance manager, from maintenance rep.

**VANCOUVER**  
Ikuo Oyama... to account executive, from senior ops. supervisor.

**FRANKFURT**  
Michael Muller... to director of marketing-Europe, from director market forecasting & analysis-HDQ.

## RETIREMENTS

Flying Tigers salutes the following employees and their years of service:

James Benelli, captain-SFO. 14 years.

Donald Geist, sheet metal mechanic-HDQ. 29 years.

Ralph Hedden, captain-SFO. 34 years.

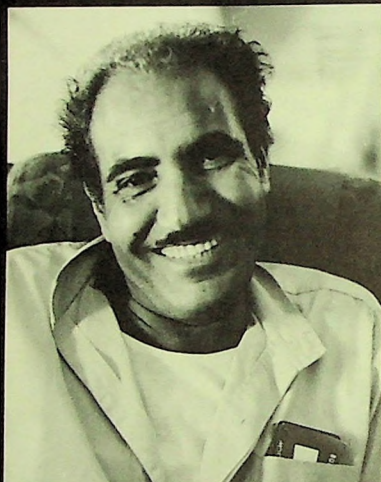
Irene Marinak, customer service supervisor-CLE. 17 years.

Ivor Palmer, radio & equipment mechanic-HDQ. 24 years.



Above, l to r: Retirees Don Geist, Irene Marinak and Ivor Palmer.

## The Closing Shot(s)



Flying Tigers recently completed a seven-week hadj contract carrying Islamic pilgrims from Libya to Saudi Arabia and back. Above are some of the faces from those flights, shot by Flight Attendant Darryl May. The hadj operation will be featured — along with many more photos taken by employees based in Libya for the program — in our next issue of *Tigereview*.

*Tigereview* features employee photos — as available — in this spot each issue. Flying Tigers merchandise prizes will be awarded to employees whose photos are selected, with selection at the discretion of the public relations department. Interested employees should submit photos to Tigereview, HDQ-HO1. Please enclose self-addressed envelope for return of material.

### **TIGEREVIEW**

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