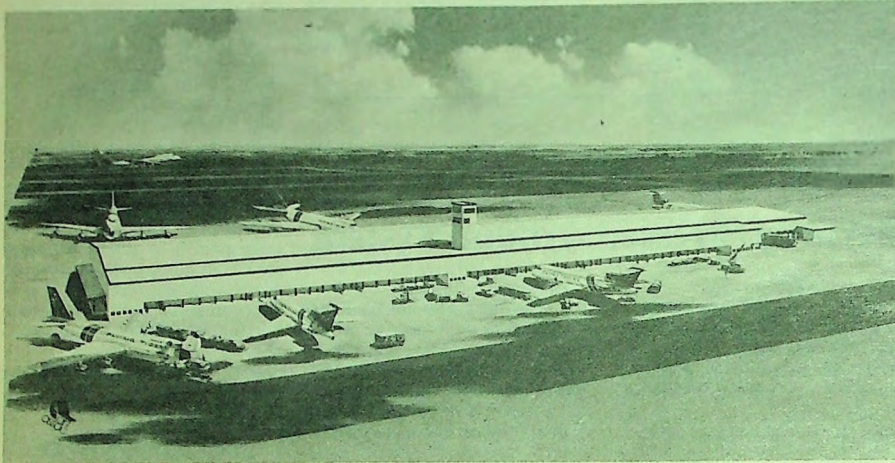


FLYING TIGERS *review*

For the employees of Flying Tigers • January/February 1986

Top Service, Cost Savings Needed Now

Challenge is Great as Loss is Reported for Year



Artist's rendering, above, of Flying Tigers' impressive new Columbus hub facility.

Start-Up Set for Early March

Columbus Hub Offers Efficiency, Savings

Better service to customers, increased productivity and cost savings are major benefits of Flying Tigers' new hub facility just completed at Rickenbacker Air Na-

tional Guard Base near Columbus, Ohio. Regular operations are scheduled to begin there in early March with 15 flights operating into and 15 flights out of the facility per day.

Murray is Director

Responsible for the start-up and successful operation of the new Columbus hub is Jim Murray, recently appointed director of terminal services for the facility. Jim joined Flying Tigers in Chicago in 1978 as a part-time ramp serviceman, and was most recently chief services supervisor for the freight movement center at Flying Tigers' Chicago hub. He has been instrumental in the development and administration of the airline's successful "TSSTP" terminal services supervisors training program and was involved in the initial development of the company's U.S. door-to-door services. In his new position, Murray reports to Scott Niswonger, vice president of operations-U.S. division.

Impressive Facility

Flying Tigers' impressive new hub complex occupies approximately 105 acres of land and includes a 195,840 square foot sorting facility specifically designed to accommodate the airline's unique service requirements. The complex will anchor a major 1,642-acre domestic and international air industrial park being developed at Rickenbacker Air National Guard Base.

Site Selection

Some 25 possible sites were considered for the new hub operation before the decision was made in favor of Columbus. Criteria included a favorable economic cli-

mate, strong community support, a strong surface transportation network, a centralized location and favorable weather conditions.

There will be more on the airline's Columbus hub, including photos, in an upcoming issue of *Flying Tigers Review*.

U.S. Division is Out for Results

In conjunction with significant changes in Flying Tigers' operating schedules and capacity during 1986, the U.S. division has taken positive steps to ensure optimum performance and efficiency throughout the airline's U.S. system. In January and March, all U.S. terminal service managers will work a swing shift schedule--the peak service period for most terminals.

This program has been initiated to ensure the quality U.S. outbound product that is essential to the success of Flying Tigers' new schedules and Columbus hub implementation. Regional service directors will rotate between terminals in their respective regions during these periods, working swing shift with terminal managers.

In addition, an officer, senior director or director of the U.S. division are working swing shift at headquarters during January and March, and effective January 6 the traffic services department has assigned staff to operations control during both swing and grave shifts to assure the highest level of customer service and on-time movement of all freight.

Flying Tigers has reported a pretax loss for 1985 of \$20.8 million, compared with a pretax profit of \$60.7 million in 1984. The 1985 results include gains of \$12.6 million from the sale of aircraft, aircraft parts and facilities, compared to \$16.4 million of gains from the sale of aircraft in 1984. Revenues for 1985 totalled \$1.109 billion compared with \$1.171 billion in 1984.

The significant 1985 losses are due in part to increased competition, increased operating costs and a decline in business especially in the airline's important transpacific market, said President Lewis Jordan.

"Today's air cargo market is driven by the requirement for low cost and high levels of service," Jordan said. "In order to survive and become consistently profitable in this environment, we must each do everything we can to make Flying Tigers more competitive, both in price and service."

To make this happen, Jordan said, the company must draw on the efforts and cooperation of all employees together with proactive, aggressive leadership on the part of management. Jordan noted that intensive effort has been de-

voted to the development of the most effective 1986 business plan possible to address the market conditions the airline faces.

"It won't be an easy process, and sacrifices will be an essential part of our success," Jordan said. "Without doubt, 1986 is a year of great challenge. It is my genuine belief, however, that it can also be a year of tremendous gratification if we are able to make the necessary improvement in our financial performance."

The airline can no longer tolerate weak financial results, Jordan continued. "The facts are that we simply cannot exist in today's

Continued on Page 2.

Larry Morris to Sr. VP Posts at TI, Flying Tigers

The Boards of Directors of Tiger International, Inc. and Flying Tigers have elected Larry G. Morris to the positions of senior vice president-finance and administration for Tiger International and senior vice president for Flying Tigers.

"Larry Morris' broad business experience will contribute substantially to the strength of the organization," said Robert P. Jensen, president and chief executive officer of Tiger International, parent of Flying Tigers.

Morris has served fifteen years with Penn Central Corp. (formerly G.K. Technologies) in a variety of senior management positions in finance, strategic planning and administration.

He is currently a member of the Financial Executives Institute, the Association of Corporate Growth and the Harvard Business School Club of Greater New York.

Morris received a Bachelor of Science degree in Business Administration from Pennsylvania State University and obtained a Master of Business Administration degree from the University of Pittsburgh. He also graduated from the Program for Management Development at the Harvard Business School.



Larry Morris

Adjustments to Fleet Plan for '86

In the airline's continuing efforts to achieve maximum operating efficiency in conjunction with its profitability goals, Flying Tigers' aircraft fleet is being adjusted in line with 1986 scheduled service and charter requirements. Beginning in March, the airline's operating fleet will consist of 18 B-747 and 10 B-727 jetfreighters and two B-747 passenger aircraft, compared to the 1985 year-end operating fleet comprised of 19 B-747 and 13 B-727 jetfreighters and two B-747 passenger aircraft.

In addition, effective January 1, 1986, Flying Tigers has eliminated the use of all B-727 contract feeder aircraft and crews. 1986 traffic volumes will be handled using the most effective possible combination of aircraft, trucking and freight forwarding for improved service and cost savings.

Operations Ceased To SDQ, POS

Flying Tigers has ceased scheduled air cargo operations to Santo Domingo (SDQ) in the Dominican Republic and Port of Spain (POS) in Trinidad. These decisions, which took effect in December, were made in conjunction with 1986 operating plan changes that resulted in a decrease in frequencies between the U.S. and Latin America from four to three per week.

Burke Elected to Board of Directors

Lt. General (Ret.) Kelly Burke has been elected to the board of directors of Tiger International, Inc. and Flying Tiger Line, announced Robert P. Jensen, president and chief executive officer of Tiger International.

General Burke replaces Gordon M. Metcalf who has retired from the board. Mr. Metcalf, retired chairman of the board of Sears, Roebuck and Company, has been a Tiger International board member since 1978.

"General Burke's long and distinguished career in the U.S. Air Force combined with his leadership abilities and business expertise, will make a significant contribution to our board of directors," Jensen said.

Currently a member of the board of directors of The Singer Company, August Systems Inc. and Orbital Sciences Corporation, General Burke serves as a member of the International Committee at Martin Marietta. An advisor to many domestic and foreign corporations, he is a consultant to the White House Science Office, the National Research Council, the Defense Science Board, the Air Force Scientific Advisory Board and numerous other scientific and academic groups.

Efficiency Goal of Information Systems Steering Committee

The most efficient and effective use of Flying Tigers' information systems resources is the goal of the airline's new Information Systems Steering Committee organized last fall. The Committee, chaired by Vice President-Corporate Planning Larry Goodwin and comprised of Flying Tigers division heads, was formed to provide effective prioritization of the use of the company's information systems resources by the people who utilize those services.

The group's main objective is to direct the use of Flying Tigers' computer capabilities based upon the company's corporate strategy. In addition, several user policy groups have been established to address specific information systems policy matters that require user direction.

This program is another step implemented to ensure that all staff services are directed towards the greatest and most immediate positive influence on Flying Tigers' financial performance.



Kelly Burke

Operations Control Reassigned to Corporate Planning

In keeping with Flying Tigers' efforts to achieve the highest possible operating efficiency of the company, operations control was reassigned to corporate planning in December.

Chuck Zubarik, as director of operations control, reports to Vice President of Corporate Planning Larry Goodwin. In a dual role, Zubarik will also retain responsibility for flight planning which remains in the air operations division.

Independent

This reassignment of the airline's 24-hour, seven-day a week command center for all aircraft-related operations to corporate planning allows administration of Flying Tigers' vital operations control function independent of all operating divisions.

Crew planning now reports to Director of Schedule Planning Ed Wooley under corporate planning. Hien Nguyen, manager of crew planning, reports to Wooley and continues to be responsible for planning the crew resources necessary to operate the airline's worldwide flight schedule.

Air Operations

In air operations, Ron Hall has been promoted to senior director of flight operations-system chief pilot reporting to Senior Vice President Harold Woody. Reporting to Hall in addition to his existing areas of responsibility will be flight planning headed by Chuck Zubarik; crew resources, which has responsibility for scheduling and implementation of the flight crew plan, headed by Jim Ossello; and flight administration headed by Steve Hanks.

Challenge in '86

Continued from Page 1.

marketplace as a high cost air cargo carrier and in order to succeed we must provide an efficient and highly reliable service."

Jordan noted that while the company had made some progress in its efforts to reduce costs and take advantage of new business opportunities, the consistent, strong profitability needed to ensure Flying Tigers' future success has not yet been achieved.

"It is imperative, first for the company's survival, then growth, that we each solidly commit to taking all the actions necessary, giving all the effort possible and making the personal sacrifices that we must contribute to assure our future as a viable, healthy company. Only in that way can we hope to enjoy continued employ-

ment and future opportunities in our company," Jordan said.

"We will be communicating with employees and employee representatives about what will be required of each of us," he noted, and called for commitment on the part of each employee to do his or her part to help achieve the turnaround that is essential in 1986.

Fourth Quarter

Pretax profits in the fourth quarter were \$1.181 million, compared with \$28.490 million in the fourth quarter of 1984. The 1985 fourth quarter results include a pretax gain of \$1.5 million relating to the sale of DC-8 parts compared to DC-8 aircraft gains of \$3.3 million for the fourth quarter of 1984. Revenues for the quarter were \$305.1 million compared with

\$317.0 million for the same quarter of 1984.

Flying Tigers' Chairman Bob Jensen commented: "The Flying Tiger Line's full year 1985 results include approximately \$13 million of additional reserves, of which \$3 million was recorded in the third quarter and \$10 million in the fourth quarter. A substantial portion of the reserves relate to increases in engine overhaul costs. The fourth quarter 1985 reflects a rebound in revenues from the prior quarter. However, transpacific revenues were down significantly from a year ago."

Tiger International

Tiger International reported losses from continuing operations in 1985 totalling \$43.0 million or \$1.59 per share compared to income of \$44.2 million or \$2.05 per share for 1984. Revenues for the year were \$1.147 billion compared with \$1.209 billion in 1984. TI reported a loss from continuing operations for the 1985 fourth quarter of \$4.9 million or \$.16 per share compared to income of \$28.3 million or \$1.32 per share for the same period in 1984. Revenues from continuing operations in the fourth quarter were \$313.9 million compared with \$326.6 million for the same period in 1984.

Procedures Outlined

Security Stressed Around System

Recent worldwide events impacting air carrier and airport security, and resultant governmental and public attention, have heightened Flying Tigers' awareness of

the need for evaluation and emphasis of its own security procedures.

"Our review has pointed up the importance of being able to identify properly all persons with access to our facilities," commented Larry Nagin, senior vice president of administration and general counsel. Accordingly, Nagin said, policies are being implemented to improve the security of the work environment for all employees.

The following policies are now in effect at headquarters and have been applied at facilities throughout the airline's worldwide facilities:

-While on company premises, all employees are required to wear their identification badges in plain sight on their person at all times. Managers and supervisors are responsible for ensuring that this policy is implemented and enforced.

-Visitors entering the facilities must check in with a receptionist or security representative and wear a visitor pass on their person at all times. Unaccompanied visitors must first have the receptionist or security representative contact the person or department being visited for approval before a pass will be issued. Upon completion of their business, visitors will be required to return the pass and sign out.

-The headquarters lobby is now staffed by security personnel in addition to the receptionist during all open hours.

The cooperation of all employees will ensure the effectiveness of these important procedures, Nagin said.

Zurich-Charlotte Contract Renewed

Jacky Maeder, Switzerland's largest forwarding agent, has renewed its contract with Flying Tigers for transportation of cargo from Zurich, Switzerland to Charlotte, North Carolina through June, 1986. Flying Tigers has been forwarding freight - mainly textile machinery and materials - from Zurich to the U.S. for Jacky Maeder on a regular basis since 1978. The new contract will generate an estimated \$3 million in revenues—significantly higher than those received from the previous year's contract.

Flying Tigers is "Preferred Carrier"

Flying Tigers has been chosen by Profit Freight Systems, a freight forwarding company, as its "preferred carrier" to transport freight from the U.S. to Asia during 1986. Effective January 1, Flying Tigers has been placed on Profit's export consolidation schedule as the carrier given preference to move cargo from Profit's nine U.S. gateways to Asia.

This preferred carrier designation, which represents a revenue potential of approximately \$5 million for Flying Tigers during 1986, underscores the importance of gaining customer confidence—and continued business—by consistently providing top service.

Subservice for Air India

Flying Tigers reached an agreement to operate a series of B-747 subservice flights for Air India, transporting freight on a Frankfurt-Bombay-Delhi-Frankfurt-JFK routing. The subservice began January 19 and includes the operation of one flight per week through the end of the first quarter.

Scholarship Applications Due March 1

March 1 is the deadline for applications for this year's Robert W. Prescott Scholarship Awards, presented annually to sons and daughters of full-time Flying Tigers employees.

Eligible are graduating high school senior children - including adopted and step-children - of any Flying Tigers employee who has been with the company continuously, full-time, for two years prior to the March 1, 1986 application deadline. Applicants must be under 21 years of age at the time of the application deadline and must be planning a college or university education.

For additional information and application forms please contact: Scholarship Coordinator, Robert W. Prescott Scholarship Awards Program, mail code HDQ-1004, telephone extension 64008.

Chuck Yeager "On Location" at HDQ

Celebrated aviator Charles E. "Chuck" Yeager was at Flying Tigers World Headquarters recently filming an interview for television, using Flying Tigers' hangar and aircraft as a backdrop. Yeager, at right, talking to a member of the production crew during the shoot, was one of a number of celebrities including George Burns, Chevy Chase, and Danny Thomas who participated in a recently broadcast television special celebrating the 50th anniversary of world-famous cartoon character Bugs Bunny.



FLYING TIGERS review

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Lawrence M. Nagin
Senior Vice President-Administration & General Counsel

Colleen Ferguson
Editor

Ann-Marie Hennessey
Editorial Assistant

Flying Tigers is a Tiger International Company

The Inside Story

Quick Response In Chicago

Chicago Flying Tigers showed their expertise and spirit in a very special way recently, successfully coordinating the last-minute move of a human kidney being transported to JFK for a transplant operation.

Ten minutes before the scheduled departure of flight 78 to JFK, Chicago Flying Tigers received a call from another carrier that had no immediate departures to JFK for a courier carrying the extremely time-sensitive kidney shipment. ORD employees responded immediately to successfully coordinate the move, boarding the life-saving shipment and its courier onto Flying Tigers' flight 78 within a few minutes, in time for an on-schedule departure of the JFK-bound aircraft.

PAX Flights for Hawaiian Cruises

Flying Tigers operated three commercial passenger flights between Los Angeles and Honolulu during December and January, transporting American Hawaii Cruises passengers to HNL for a week's cruise around the Hawaiian Islands. Flying Tigers' two B-747 passenger aircraft, which are used for the airline's Military Airlift Command operations, were utilized for the three flights. The flights were chartered for American Hawaii Cruises through Charter Services Inc. of New Mexico.

"Razorbacks" Pax

Flying Tigers transported members of the University of Arkansas football team and marching band via passenger charter flight from Tulsa, Oklahoma to San Diego, California in December to participate in the Holiday Bowl football game held December 22 in San Diego between Arkansas and Arizona State University.

The Arkansas "Razorbacks" travelled from Tulsa to San Diego December 20 and returned December 23 on board one of Flying Tigers' B-747 passenger aircraft primarily used for Military Airlift Command flights.

Computers to Australia

Flying Tigers is building its revenues for 1986 with the help of agreements reached with two companies for the transport of computer equipment to Australia.

Flying Tigers will receive an estimated \$3 million in revenue as a result of an agreement reached with Wang Laboratories to transport computer terminals and related equipment from Wang's manufacturing plants in Shannon, Ireland and Boston, Massachusetts to Sydney, Australia throughout 1986. This valuable expansion of business with an existing customer is the result of a team effort on the part of Flying Tigers' sales force in the U.K. and Ireland, corporate sales and service staff in the U.S. and sales personnel in Sydney.

Flying Tigers also reached agreement with WTC air freight forwarder to be the primary air carrier of computers and related components for Digital Equipment Corporation from Boston and

Los Angeles to Sydney during 1986. Flying Tigers has been transporting Digital's equipment for several years--most recently during 1985 as a result of an agreement with air freight forwarder AEI. Due to competitive pricing pressures, 1986 revenues expected to be generated as a result of this new agreement with WTC - estimated at approximately \$3.4 million - will be slightly less than revenue received from the 1985 agreement, but nonetheless represents an important and profitable business opportunity.

"America's Cup" Equipment Moves

Approximately 25,000 pounds of sailboat rigging equipment including two 97-foot masts--the longest items ever loaded on board a Flying Tigers aircraft--moved from Los Angeles to Honolulu on scheduled B-747 flight 77 in late October. The equipment was destined for use in trial races and training being held in preparation for this year's world famous America's Cup international sailing regatta.

The masts, which were in special slings that were constructed from nylon web strapping, were hung from the sides of a Flying Tigers 20-foot container inside the aircraft. Ten attendants accompanied the shipment.

747 Flight for Whales, Dolphins

Flying Tigers operated another of its special B-747 charter flights for Seaworld Amusement Parks recently, transporting two killer whales, eight dolphins and various pieces of equipment from Cleveland to San Diego after Seaworld's Cleveland facility closed for the winter season.

The two 7,000 pound whales, together with their containers and water supplies, weighed in at 32,000 pounds each for the flight. The temperature inside the aircraft was maintained at 36 degrees for the marine animals' comfort.

Flying Tigers has demonstrated its expertise in the transportation of Seaworld's sensitive and valuable animals for many years, underscoring the importance of top performance in retaining and developing ongoing revenue opportunities.

Cable Car Cabins Flown to Japan

Flying Tigers transported 103 cable car cabins via a B-747 charter flight from Basel, Switzerland to Narita, Japan in November. The 51,500 pound shipment was consigned to Nippon Cable Car Company, Ltd. of Japan.

Cattle Flight "First"

A Flying Tigers B-747 charter flight transported cattle from Auckland, New Zealand to Beijing, China for the Chinese carrier CAAC in November, marking the first cattle flight ever operated from that area of the world into the People's Republic of China. The flight was the first of two cattle charters to be operated for CAAC on the same route.

Aiding the Arts in Sao Paulo



Flying Tigers was the official air cargo carrier for a major international art exhibition in Sao Paulo, Brazil recently--the 18th Sao Paulo Bialal.

The airline transported approximately 22 tons of art works to Sao Paulo from several parts of the world for the event. An estimated 400,000 people viewed the exhibition, which included some 1500 works by 500 artists representing 50 countries. Planning for the 1985 Bialal, held between October 4 and December 15, began in February of 1984.

Flying Tigers hosted a customer reception in conjunction with the event, and also received excellent public attention as the official air carrier for international works of art.

Flying Tigers General Manager-Brazil Robert Walker, left, studies a mural that was part of the 18th Sao Paulo Bialal.



LAX Laudits

I would like to take the time to commend one of your LAX Customer Service Representatives, Ms. Lennie Hicks, for the fine service she gave Multi-Process International and International Logistics Service on a recent shipment going to Honolulu, Hawaii.

If not for her diligence in solving the problem of my lost freight and making sure that it was forwarded to Hawaii, I would have had major problems with my customer.

I commend Flying Tigers for hiring such capable people to act as their representatives in the business world, and I am looking forward to a fruitful business relationship with Flying Tigers because of these people.

Jean-Paul Noens
President
International Logistics Service
Jamaica, New York

High Marks for Mexico Relief Efforts

Letter to Anita Nakajima, customer service representative-LAX:

On behalf of Direct Relief International, I'd like to thank you and Mr. Joe Hermosillo (director international and government affairs-HDQ) as well as the rest of the staff at Flying Tigers so very much for the generous, warm and efficient service you have provided us for our shipment for the Red Cross Hospital in Mexico City. Such efforts as yours are of invaluable benefit to the needy victims of this terrible disaster in Mexico City. Again, so many thanks to you.

Katy Wyckoff
Manager
Shipping Department
Direct Relief International
Santa Barbara, California

Cooperation is Key

Letter to Gary Runyon, director of wholesale account sales-HDQ:

We want to thank you and the customer service personnel who helped in locating the lost shipment for our customer at Dana Corporation. Geri Bevacqua (customer service representative-national accounts, world service center-HDQ) and Danielle Brown (customer relations representative-HDQ) did an outstanding job and were very cooperative. They showed a great deal of professionalism in helping Air Express International deal with this situation. Please also thank Al Cupp (chief services supervisor-MIA) as he was very receptive when the Dana representative, Bill Whitehouse, and the AEI District Manager from Miami, Terry Nelson, went to Miami for the warehouse search.

Hopefully this type of problem will not occur again, but if it does, I am sure that your staff will respond to the situation in the same manner.

Steven McLaughlin
Manager
North American Analysis
AEI
Darien, Connecticut

ExtraORDinary Attention

Letter to Dennis Markech and Robert Haines, chief services supervisors-ORD:

This is just a brief note to say thanks for the courtesy and hospitality that you and your people extended to Lynne, Tom, Michael and me when we visited your facility recently.

This business is crazy enough and I am sure that the last thing you need is a bunch of people showing up at an off-hour, or worse yet, your busiest hours to wander around, get in the way and ask questions.

Both Tom and Michael are relatively new to the air freight industry. The tour and the information you and your people provided has become a vital step in developing a solid base of knowledge. When I think that probably 80 percent of the people in the air freight business have never done what we did when taking the tour, I appreciate your efforts even more.

Thanks again for playing a vital role in Central Air Freight's growth.

Lee Stelter
Central Air Freight Inc.
Greendale, Wisconsin

MAC PAX Praise

Recently, I had the pleasure of flying on a Flying Tigers' MAC passenger flight. I was greatly impressed with the enthusiasm and professionalism of your employees, particularly our flight's Captain, Jim Hatfield, and his Second Officer, Kevin Kramer. Their love and enthusiasm for their work as well as the very personal way they treated us made us at home and glad we were flying Flying Tigers. After being away from the U.S. for six months, it sure was good to be taken home by such tremendous folks.

Additionally, your Flight Attendant Bruce Kirsten was likewise a noteworthy individual. Those of us on the receiving end of Bruce's service were richly blessed. You've got a great employee there.

All in all, people who do the hiring for Flying Tigers must have a special eye for talent. It was a joy for me and my men to be on Flying Tigers.

Larry Christie
Captain
United States Marine Corps

Sharp in Seattle

I just want to call to your attention the honesty and integrity of one of your employees, Mr. Doug Arndt (ramp serviceman-SEA).

On November 29, 1985, Mr. Arndt was acting as the mail runner and he brought to our attention that he had far more weight on the manifest given to him than he had mail. A check by our people showed a piece of Express mail had been improperly input as weighing 1,000 pounds instead of 10 pounds!

We appreciate Mr. Arndt calling this to our attention. It is this kind of teamwork between Flying Tigers and the Postal Service that always makes it a pleasure to work with your organization.

R.A. Stephens
Operations Manager
Seattle Air Mail Facility
Seattle, Washington

Personnel Updates

Added Duties for Asia GMs

Pacific Division General Managers Brooke Harwood and Fred Mills have taken on additional areas of responsibility in Flying Tigers' Asia operations.

Harwood

In addition to his duties as general manager for Hong Kong and Southeast Asia, Brooke Harwood has assumed the added responsibility of general manager for the People's Republic of China. His new responsibilities include the overall development, direction and management of the People's Republic of China scheduled services business plan. Harwood has been with Flying Tigers' Pacific operations since June, 1980.

Mills

In addition to his current responsibilities, General Manager of Korea Fred Mills has assumed management responsibility for Flying Tigers operations in the Philippines effective December 1. He replaces Vicente Faustino, who retired December 31. "Vince" Faustino was affiliated with Flying Tigers' Philippine operations since 1970 and held the position of general manager there since June, 1974. Fred Mills joined Flying Tigers in April, 1972 and has been

general manager of Korea since July, 1980.

Pike is Director of National Accounts

Andrea Pike has been named director of national accounts - U.S. division, reporting to James Haggerty, senior director of sales and marketing - U.S. division. Her duties include directing the sales activities of all domestic national account managers.

Previously manager of national accounts, Pike joined the airline in 1984 as manager of multinational accounts. She is based in San Francisco.

Stearns to Chief Pilot Post

Gary Stearns has been named western region chief pilot effective January 1, reporting to Ron Hall, senior director of flight operations and system chief pilot. Stearns' duties include responsibility for the airline's cockpit personnel based in the western region.

Stearns joined Flying Tigers in 1966. He was most recently a B-747 captain and previous to that, director of flight operations-west.

BOS News

Congratulations to Boston employees Louis Calvano, chief services supervisor, and Betty Robinson Calvano, customer service, who were married recently. The wedding was held in Tampa, Florida.

Additional congratulations are also due Louis Calvano for his election as president of the Air Cargo Club of New England for the 1985-86 season. The Air Cargo Club has more than 300 members who work in the air cargo industry.

--Submitted by
Janet Briand-BOS

Flight Attendants Serve Up Some Thanksgiving Spirit

Flight Attendants Molly Monahan, Elfi Wichman, Linda Triglia, Linda Cerny, Ann Ventouris, Lisa Martin, Lloyd Jansen, Janet Wilder, Sandy Murtishaw, Louise Keenan, Dennis Ferrero and Dan Day donned their Flying Tigers flight attendant aprons while on a layover in Anchorage last November and offered their talents to the Salvation Army to help serve a Thanksgiving dinner to poor and needy people.

Molly Monahan instigated the plan. The flight attendants were dropped off at the Salvation Army Headquarters by a crew bus that was enroute to the airport with a cockpit crew on duty.

Retirements

Flying Tigers salutes the following employees and their years of service:

- Ralph Barba, director maintenance contracts-HDQ. 30 years.
- R. Ray Elliott, second officer-SFO. 29 years.
- Vicente Faustino, general manager Philippines-MNL. 15 years.
- Earl Fredericksen, captain-JFK. 23 years.
- Mary Grinager, supervisor crew records-HDQ. 26 years.
- Richard Hamm, captain-JFK. 31 years.
- Wesley Henderson, lead ramp serviceman-JFK. 18 years.
- Daniel Hoppe, lead mechanic-LAX. 18 years.
- Richard Tyler, first officer-LAX. 19 years.
- Ruth Young, confidential secretary-JFK. 17 years.

In Memoriam

David Baker, maintenance manager at JFK, passed away December 13. David, who began his career with Flying Tigers as a mechanic in Newark, had 18 years of service with the airline.

Theodore "Ted" Pafundi, JFK electrician, passed away January 3. Ted, who was on furlough status at the time of his death, had six years of service with Seaboard World and Flying Tigers.

Arsenio "Mike" Russo, ramp serviceman at JFK, passed away December 2. Mike had 20 years of service with Seaboard World and Flying Tigers.

Harold Singleton, former equipment controller at headquarters, passed away December 9. Harold joined the airline in 1948 and worked in the headquarters operations control center throughout his Flying Tigers career. He had been on medical leave since August, 1982.

Airline Honors 25-Year "Silver Tigers"

Three special "Silver Tiger" events recognizing employees who marked 25-year anniversaries with the airline between 1982 and 1985 were held in September and October, honoring a total of 146 employees from throughout Flying Tigers' worldwide system.

Silver Tiger Anniversary Dinners were held in New York, for U.S. east coast area awardees; Los Angeles, for employees from the

U.S. west coast, southwest and midwest and Asia; and in Frankfurt, Germany for European honorees. In each location the new Silver Tigers, their spouses and guests joined President Lewis Jordan and other officers and members of top management for a dinner and program that included a slide show of historical highlights of the airline and presentation of a personalized watch and

plaque to each honoree.

When Flying Tigers marked its 25th year of operation in 1970 it was a particularly significant and proudfest milestone for the company's founders and first employees, whose success with the airline had developed from years of struggle and sacrifice. There was no question that those men and women had earned special recognition.

This was the basis for the crea-

tion of Flying Tigers' "Silver Tiger Club", establishing 25 years as a particular bench mark of service. From 1970 forward special Silver Tiger events were planned to honor new 25-year employees as they reached this important anniversary with the airline. Since 1982, however, these events have been deferred for financial reasons.

"Although Flying Tigers still faces many difficult challenges and must

continue to carefully control expenditures, we believe strongly in the importance of our Silver Tiger tradition in helping us to recognize and encourage dedication and service," said Lewis Jordan. In that spirit, he said, a special effort was made to restore the events for current 25-year employees as well as those eligible since 1982. Below, the honorees.

1982	1983	1984	1985
Atlanta Bernard Adams Charlotte Harry Eichenberger Dallas/Fort Worth Al Christen Billy J. Collins Frankfurt Konrad Bartocha HDQ Larry Berry Judy Cooper Warren Davis Dennis Falvey Fred Harpell Isidorus Holtz Tony Kovacs Stanley Mason Robert Muniz Bertus Oerlemans Maria Ortega Ben Shelton John Soye Jozsef Varga Hendrik van Vliet JFK Stanley Axelsen Anthony Boller	Richard Booker Andrew Ficarella Roy Florenz Joseph Giglio Francis Keller Francis Marino William McLaughlin Allen Michaels Henry Monsegur Herman Panensky Allen Pasqualone Wade Rowe Edward Ruhle Thomas Veale Paul Vollmer William Weiss Hilary Wise Harry Wyche London Margaret Harris Newark Ken Thompson Philadelphia Raymond Behm San Francisco Charles Van Winkle Pilots Donald Cutcomb Eugene Gasselle David Hart	Benjamin Johnson Morton Lewis John Locke Robert O'Donnell Joseph Paiva Merrill Ports John Ristaino Walter Seymour Los Angeles Bud Curry Bryson Replogle Miami John Carroll Newark Joe Brown Portland Kelly Verhelst San Francisco Rolf Ellingsen Wesley Lockhart Tokyo Roy King Pilots Sterling Blackwell George Jacoban Ernest Rice	William Glassey Thomas Hassett Joseph Lombardi Vincent Mercogliano Emily Stonitsch Pat Tufariello Michael Visone Martin Weinstein Los Angeles Rudi Dollinger Klaus Jungkunz Ursula Kohlmann Helmut Mehling HDQ Sylvia Bojorquez Freddie Ervin, Jr. Mary Grinager Leonard Stuzenski Robert Vega JFK Richard Borawski Vincent Chiamonte Charles Harvey Theresa Hipwell Vincent Kraus Russell Lange Salvatore Monello Frank Puma James Regan Anthony Rini John Wright London Robert Wetherill
		Miami Douglas Wesley Newark Pat Cicalese Victor Luciano San Francisco James Louks Jacob Yung Pilots Robert Bax Millard Brumfield Thomas Cooley Paul Crowley Raymond Hopcus Robert Kirn	JFK Vincent Picone Richard Romani Donald Solt John Thomason Los Angeles Betty Berryman Newark Timothy Gerdes Osaka Nobuo Murakami Travis Air Base Oscar Vaughn Pilots Arnold Gorham Francis Halpin George Mulcahy Joseph Rovegno William Squire Thomas Sullivan Fred Thorp HDQ Dominick Cambria Bobbie Gill Robert Murphy Ponnell Wooden Lili Yim Also honored was London employee Michael Hyland, who reached his twenty-fifth anniversary in 1980.